

ODS ROUND UP | May 2009

New Training Courses

Each course is designed to equip delegates with strategic knowledge, practical tools and networking opportunities. Courses will be held in May, June and July this year and to celebrate the launch of the training arm of ODS we would like to offer these courses at very competitive costs, places are limited and are offered on a first come first serve basis



ODS Consultant Stuart Taylor said:
"Whether you are in the NHS or local government, these courses have something to offer you. They can help your team to achieve your workforce planning agenda, play an effective role in achieving world class commissioning and successfully engage with the communities you represent."

To download further information and a booking form [click here](#) or [visit our training pages online](#).

To find out more about how we can meet your training needs, please contact:

[Stuart Taylor](#)
Consultant
0161 236 6733

North West pioneers regional response to the ageing society

ODS was commissioned by the North West Forum on Ageing, 5050 Vision, to lead the development of the framework. The project aimed to bring together a wide range of organisations to help the region plan its response to demographic change.

The region faces a 40% increase in the number of over 60s in the next two decades, as well as a huge increase in the aged dependency ratio (the number of retired people for each person of working age).



The project has been a perfect fit with our expertise and experience – particularly our ability to draw together diverse partners and use each of their contributions to form a coherent end result.

Key partners included the North West Development Agency, 4NW (the region's forum of leaders), NHS North West, the Joint Improvement Partnership, Government Office North West, Age Concern and Help the Aged.

The framework was authored by ODS Senior Consultant, Su Fowler-Johnson, and ODS Associate Bill Sang.

Su said: "Bringing together such a diverse range of organisations was no easy task, and we often faced representatives with different priorities. However, the end result is a framework which will be of great benefit to the North West as it prepares for the challenges and opportunities which lie ahead."

ODS facilitated a comprehensive stakeholder engagement process through a series of workshops and appraisal events. Partners have signed up to a strategy which considers all policy areas potentially affected by a society with more older people – from the economy and transport to housing and health & well being.

Su adds: "The framework not only sets out the nature of the changes we face, but it also presents a compelling case for action. In no uncertain terms it sets out the problems the region faces without a coherent response from the public, private and voluntary sectors, and a commitment to 'age proof' their future strategies and policies.

"It's more than just warm words – each of the partners who have signed up to the framework has also committed to delivering a detailed set of priorities for action in the years ahead."

"This has been a significant and prestigious project for ODS; perhaps the biggest multi-agency partnership we have worked on. It has been an excellent opportunity for ODS to place itself at the forefront of the North West's strategic direction on this issue."

To read the report in full [click here](#)

[Su Fowler-Johnson](#)
Senior Consultant
0161 236 6733

Team News

Victoria, who joined our team in March, has spent the last decade working with a number of local authorities in the North West of England.

Most recently she worked as a manager at Halton Borough Council on Merseyside, where she has been responsible for developing and delivering a range of professional development opportunities for staff in the Children and Young People's Directorate and managing the multi-disciplined team. As head of Halton's Training and Workforce Development Team she has developed great insight into the human resources needs of the public and voluntary sector.

She's worked closely on delivering the workforce agenda at Halton working with a range of agencies to develop an integrated workforce. With considerable budgetary responsibilities – for the council's training budget as well as grants from the Human Resources Development and the National Training Strategy she is well equipped to meet the challenges met from decreasing resources. Victoria has been responsible for delivering a range of initiatives from the Children's Workforce Development Council in a sustainable way.

Other roles include time with Wigan MBC working in the Traveller Education Service, five years at Knowsley Borough Council where she managed an Award Scheme and with St Helens MBC within the Family Support Service.

Victoria has wide experience in the operational and strategic aspects of workforce development. She's gained a reputation as an inclusive and open manager who is skilled at securing group and individual buy in to a range of projects. We're sure she will be an asset to the ODS team.

Victoria said: "I am excited about my new role with ODS which should give me lots of opportunities to draw on my experience of working with a range of local authorities.

"I am currently working towards an MSc in Management Development and look forward to completing my final year during my time at ODS."

Join Our Growing Team

Reporting to the Business Manager the Administrator will join our established administration team, working on a variety of tasks to support our consultancy and training activity.

For further details or to submit a CV please contact [Kiran Sahota](#) for an informal and confidential chat. **Tel 0161 236 6733**

