



Hereford and Worcestershire Locality Board

To inform the requirements of the

Leadership, Management and Talent Management Strategy

SWOT analysis

Background

Herefordshire and Worcestershire Locality Board have commissioned Organisation Development Services (ODS) Ltd to work with the 6 organisations and partners to develop a leadership management development strategy which incorporates a framework for talent management at all levels. Along with developing the strategy the aim is also to support organisation to embed the principles of the strategy within their organisations. In order to inform this strategy a scoping/ diagnostic is being undertaken. This is to gain the opinions, engage stakeholders and partners and understand further the requirements of the locality and the organisations within this area.

Along with this SWOT, ODS in partnership with the organisations and staff involved, are undertaking telephone, face to face interviews and holding events in November to seek stakeholder opinion on what should inform the strategy.

Instructions for completing

This SWOT analysis is to support the review as outlined above. Firstly thank you for completing the SWOT. In order to get the best from this exercise I would ask you to consider the current strengths and weaknesses of leadership, management and talent management development and skills. Along with the opportunities and threats there may be in developing a strategy to support the development of staff at all levels.

Once the document is completed please send your completed document to Karen Hughes-
Karen@odsuk.com before the 12th November 2009

Thank you for the time taken.

SWOT

Strengths	Weaknesses
Opportunities	Threats